

The annual salary tables below are based on 8 hours per day inclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Custodian/Maintenance Salary Schedule
FY 2025 - 2026

Effective November 14, 2025 Paycheck with Retro to August 8, 2025 paycheck

Custodian				Custodian/Fireman & C				Chief II & Courier			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	25,989	7,548	33,537	1	26,581	8,471	35,052	1	28,072	9,397	37,469
2	26,436	8,781	35,217	2	27,028	9,886	36,914	2	28,520	10,994	39,514
3	26,883	10,010	36,893	3	27,475	11,297	38,772	3	28,986	12,588	41,574
4	27,328	11,239	38,567	4	27,924	12,710	40,634	4	29,489	14,186	43,675
5	27,777	12,465	40,242	5	28,369	14,127	42,496	5	29,994	15,782	45,776
6	28,222	13,697	41,919	6	28,813	15,539	44,352	6	30,500	17,380	47,880
7	28,672	14,311	42,983	7	29,321	16,243	45,564	7	30,998	18,184	49,182
8	29,152	14,927	44,079	8	29,828	16,953	46,781	8	31,501	18,982	50,483
9	29,658	15,539	45,197	9	30,329	17,659	47,988	9	32,007	19,776	51,783
10	30,160	16,153	46,313	10	30,832	18,367	49,199	10	32,511	20,577	53,088
11	30,665	16,766	47,431	11	31,335	19,073	50,408	11	33,013	21,375	54,388
12	31,167	17,380	48,547	12	31,842	19,782	51,624	12	33,514	22,175	55,689
13	31,680	17,993	49,673	13	32,360	20,491	52,851	13	34,024	22,973	56,997
14	32,205	18,574	50,779	14	32,890	21,160	54,050	14	34,546	23,730	58,276
15	32,741	19,407	52,148	15	33,433	22,111	55,544	15	35,077	24,797	59,874
16	33,287	19,922	53,209	16	33,982	22,626	56,608	16	35,618	25,312	60,930
21	33,287	20,438	53,725	21	33,982	23,141	57,123	21	35,618	25,827	61,445
26	33,287	20,952	54,239	26	33,982	23,656	57,638	26	35,618	26,342	61,960
30	33,287	21,468	54,755	30	33,982	24,171	58,153	30	35,618	26,857	62,475

Chief I & B				Maintenance A				Skilled Craftsman			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	28,072	10,316	38,388	1	29,376	11,239	40,615	1	29,376	19,441	48,817
2	28,520	12,099	40,619	2	30,053	13,202	43,255	2	30,053	20,393	50,446
3	28,986	13,879	42,865	3	30,722	15,168	45,890	3	30,722	21,375	52,097
4	29,489	15,661	45,150	4	31,393	17,135	48,528	4	31,393	22,370	53,763
5	29,994	17,445	47,439	5	32,065	19,115	51,180	5	32,065	23,358	55,423
6	30,500	19,224	49,724	6	32,737	21,065	53,802	6	32,737	24,353	57,090
7	30,998	20,115	51,113	7	33,407	22,052	55,459	7	33,407	25,334	58,741
8	31,501	21,004	52,505	8	34,078	23,030	57,108	8	34,078	26,283	60,361
9	32,007	21,895	53,902	9	34,750	24,017	58,767	9	34,750	27,238	61,988
10	32,511	22,785	55,296	10	35,422	25,004	60,426	10	35,422	28,191	63,613
11	33,013	23,679	56,692	11	36,093	25,985	62,078	11	36,093	29,144	65,237
12	33,514	24,568	58,082	12	36,765	26,971	63,736	12	36,765	30,099	66,864
13	34,024	25,460	59,484	13	37,455	27,953	65,408	13	37,455	31,050	68,505
14	34,546	26,303	60,849	14	38,160	28,885	67,045	14	38,160	32,058	70,218
15	35,077	27,488	62,565	15	38,883	30,187	69,070	15	38,883	33,504	72,387
16	35,618	28,003	63,621	16	39,620	30,702	70,322	16	39,620	34,019	73,639
21	35,618	28,518	64,136	21	39,620	31,217	70,837	21	39,620	34,534	74,154
26	35,618	29,033	64,651	26	39,620	31,732	71,352	26	39,620	35,049	74,669
30	35,618	29,548	65,166	30	39,620	32,247	71,867	30	39,620	35,564	75,184

Extra Pay & Longevity Information:

Beginning the 16th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 16)**
Beginning the 21st year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 21)**
Beginning the 26th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 26)**
Beginning the 30th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 30)**

Shift Differential - **\$675 Second Shift**

Chief II - Day - **\$750.00**